



**DR. RAMMANOHAR LOHIA AVADH UNIVERSITY, AYODHYA (U.P.)**

Ref. No.: RMLAU/ADMIN/353/2026

DATE: 17<sup>th</sup> August, 2026

**Advertisement No. 06/2026**

**ADVERTISEMENT FOR SELF FINANCE (CONTRACTUAL) VARIOUS TEACHING POSTS  
OF THE UNIVERSITY CAMPUS**

1. Applications on prescribed format are invited from eligible candidates as per University Statutes/Government Orders of UP/UGC/BCI/AICTE/PCI/Concern Regulatory Body norms for the vacant Post of **SELF FINANCE (CONTRACTUAL) VARIOUS TEACHING POSTS** of various teaching departments of the University Campus. This advertisement is issued as per UP State G.O. 977/Sattar-1-2019-16(19)/2019 dated 02, September, 2019 and related government notification/orders of department of Higher Education, U.P. regarding reservation policy.
2. The online application process will be started from **20.08.2026** and the last date for filling online application is **20.09.2026** and the duly online filled application form alongwith annexures should reach the office of the Registrar of the University through Registered/Speed Post on or before **25.09.2026** by 5:00 (P.M.). For more details, kindly visit the University Website [www.rmlau.ac.in](http://www.rmlau.ac.in).

**Registrar**

**CONTRACTUAL TEACHING POSTS**

| Sl. No. | Post Code        | Name of Department                            | Post Name | Category | No. of Post |
|---------|------------------|-----------------------------------------------|-----------|----------|-------------|
| 1.      | IET/C/2026/D-1-U | Institute of Engineering and Technology (IET) | Director  | UR       | 1           |

| Sl. No. | Post Code        | Name of Department      | Post Name | Category | No. of Post |
|---------|------------------|-------------------------|-----------|----------|-------------|
| 1.      | IET/C/2026/P-1-U | Electronics Engineering | Professor | UR       | 1           |
| 2.      | PHM/C/2026/P-1-S | Pharmacy                | Professor | SC       | 1           |
| 3.      | PHM/C/2026/P-1-U | Pharmacy                | Professor | UR       | 1           |

| Sl. No. | Post Code         | Name of Department            | Post Name           | Category | No. of Post |
|---------|-------------------|-------------------------------|---------------------|----------|-------------|
| 1.      | CLE/C/2026/AP-1-O | Centre for Legal Education    | Associate Professor | OBC      | 1           |
| 2.      | CLE/C/2026/AP-1-U | Centre for Legal Education    | Associate Professor | UR       | 1           |
| 3.      | PHM/C/2026/AP-1-U | Pharmacy                      | Associate Professor | UR       | 1           |
| 4.      | PHM/C/2026/AP-1-S | Pharmacy                      | Associate Professor | SC       | 1           |
| 5.      | ASM/C/2026/AP-1-U | Applied Science (Mathematics) | Associate Professor | UR       | 1           |

|     |                   |                         |                     |     |   |
|-----|-------------------|-------------------------|---------------------|-----|---|
| 6.  | BIO/C/2026/AP-1-U | Biotechnology           | Associate Professor | UR  | 1 |
| 7.  | IT/C/2026/AP-1-S  | Information Technology  | Associate Professor | SC  | 1 |
| 8.  | IT/C/2026/AP-1-U  | Information Technology  | Associate Professor | UR  | 1 |
| 9.  | IET/C/2026/AP-1-U | Electronics Engineering | Associate Professor | UR  | 1 |
| 10. | CNG/C/2026/AP-1-E | Computer Engineering    | Associate Professor | EWS | 1 |
| 11. | CNG/C/2026/AP-1-S | Computer Engineering    | Associate Professor | SC  | 1 |
| 12. | ELE/C/2026/AP-1-O | Electrical Engineering  | Associate Professor | OBC | 1 |
| 13. | ELE/C/2026/AP-1-U | Electrical Engineering  | Associate Professor | UR  | 1 |
| 14. | CE/C/2026/AP-1-O  | Civil Engineering       | Associate Professor | OBC | 1 |
| 15. | CE/C/2026/AP-1-U  | Civil Engineering       | Associate Professor | UR  | 1 |

| Sl. No. | Post Code          | Name of Department                         | Post Name           | Category | No. of Post |
|---------|--------------------|--------------------------------------------|---------------------|----------|-------------|
| 1.      | CLE/C/2026/AS-2-U  | Centre for Legal Education                 | Assistant Professor | UR       | 2           |
| 2.      | CLE/C/2026/AS-1-O  | Centre for Legal Education                 | Assistant Professor | OBC      | 1           |
| 3.      | FA/C/2026/AS-1-O   | Fine Arts                                  | Assistant Professor | OBC      | 1           |
| 4.      | FA/C/2026/AS-1-U   | Fine Arts                                  | Assistant Professor | UR       | 1           |
| 5.      | PHM/C/2026/AS-1-O  | Pharmacy                                   | Assistant Professor | OBC      | 1           |
| 6.      | PHM/C/2026/AS-1-E  | Pharmacy                                   | Assistant Professor | EWS      | 1           |
| 7.      | PHM/C/2026/AS-2-S  | Pharmacy                                   | Assistant Professor | SC       | 2           |
| 8.      | PHM/C/2026/AS-2-U  | Pharmacy                                   | Assistant Professor | UR       | 2           |
| 9.      | PHM/C/2026/AS-1-ST | Pharmacy                                   | Assistant Professor | ST       | 1           |
| 10.     | CS/C/2026/AS-1-U   | Computer Science                           | Assistant Professor | UR       | 1           |
| 11.     | ASM/C/2026/AS-1-O  | Applied Science & Humanities (Mathematics) | Assistant Professor | OBC      | 1           |
| 12.     | BCA/C/2026/AS-1-S  | Bachelor in Computer Application (BCA)     | Assistant Professor | SC       | 1           |
| 13.     | BCA/C/2026/AS-1-ST | Bachelor in Computer Application (BCA)     | Assistant Professor | ST       | 1           |
| 14.     | BCM/C/2026/AS-1-O  | Bachelor in Commerce (B.Com)               | Assistant Professor | OBC      | 1           |
| 15.     | BCM/C/2026/AS-1-U  | Bachelor in Commerce (B.Com)               | Assistant Professor | UR       | 1           |
| 16.     | AGB/C/2026/AS-1-O  | M.B.A. in Agri.Business                    | Assistant Professor | OBC      | 1           |
| 17.     | AGB/C/2026/AS-1-U  | M.B.A. in Agri.Business                    | Assistant Professor | UR       | 1           |

### Application Fee:-

A non-refundable application fee of ₹1,500/- shall be payable by candidates belonging to the **SC/ST** category, while candidates belonging to all other categories shall be required to pay a non-refundable application fee of ₹2,000/-.

**General Instruction: -**

- 1) Before filling up the application form, the candidates are advised to read general instruction, essential information and other important conditions carefully.
- 2) In order to avoid last minute rush, the candidates are advised to apply early enough. The university will not be responsible for any kind of postal delay or any other problem of this nature in submission of the application on last date.
- 3) A candidate whether he/she belongs to unreserved or reserved category viz SC/ST/OBC/EWS can submit only one application for a particular category of post advertised.
- 4) After the Written Examination/Interview, in case of selections the appointment will be provisional and is subject to the caste certificate being verified through the proper channels. If the verification reveals that the claim of the candidate belong to ST/SC/OBC (non-creamy layer)/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
- 5) Acceptance of documents submitted by an applicant shall be subject to verification by the competent authority. If any document is found to be false / fake / incorrect/malafide either before or after appointment, the document shall be summarily rejected and action may be initiated against the candidate which may lead to cancellation of his/her appointment, as the case may be.
- 6) Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
- 7) In case of any disputes, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in UP at District Court at Ayodhya and Hon'ble High Court at Lucknow only.
- 8) Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website <http://www.rmlau.ac.in> and will not be published in the newspapers. Therefore, candidates are advised to check the University Website regularly.
- 9) Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University shall be final.
- 10) Filling all mandatory fields are required to make your application complete. Any change in the application form will not be entertained after final submission. No entering correspondence shall be entertained.
- 11) Only matriculation/SSC Certificates issued by the concerned educational board will be considered as proof of date of birth.
- 12) Candidates belonging to OBC/SC/ST/EWS category will have to submit relevant certificates as per U.P. Government rules.
- 13) Candidates claiming reservation under the Economically Weaker Section (EWS) category must submit a valid Income and Asset Certificate, issued by the competent authority in the prescribed format of the Government of Uttar Pradesh, which must be valid as on the last date of submission of applications.

- 14) Candidates claiming reservation under the Other Backward Class (OBC) category must submit a valid Non-Creamy Layer Certificate, issued by the competent authority, certifying that they do not belong to the Creamy Layer as per the prevailing norms of the Government of India/Government of Uttar Pradesh, and the certificate must be valid as on the last date of submission of applications.
- 15) Candidates must ensure that they have all the qualifications before applying for posts and are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be rejected and disciplinary action may be taken.
- 16) Concealment of facts/information or submitting false information will disqualify the candidature at any stage of recruitment.
- 17) The University reserves the rights to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.
- 18) The University reserves the right for adding or subtracting number and nature of the vacancies.
- 19) All the information related to recruitment process shall be available on university website [www.rmlau.ac.in](http://www.rmlau.ac.in)
- 20) The candidate must upload the copies of all relevant documents which they have claimed in the application form. The original certificates would be required at the time of interview only.
- 21) Candidates applying for more than one post should submit separate application for each post code along with the requisite application fees.
- 22) A candidate already in employment is required to submit the 'No Objection Certificate' preferably at the time of submitting online application form. However in any situation he/she will not be permitted to appear in the interview without submitting the no objection certificate from his present employer.
- 23) Applications received without the requisite documents, fee and after the prescribed date will not be entertained in any case.
- 24) Incomplete applications shall be summarily rejected.
- 25) All the information related to recruitment will be sent through E-mail only provided by the candidate in their application form.
- 26) Eligibility Norms will be as per University Statutes/UGC Regulation 2018/BCI Norms/AICTE/PCI/Concern Regulatory Body/Janbhawan Notification No. ई-3019/32-जीएस/2021 dated 18-05-2021 and corresponding U.P. State Government Orders.
- 27) Experiences claimed should be equivalent to UGC scale or equivalent to total emoluments as per UGC norms supported by Form 16 and bank statement of entire period which has been claimed in experience.
- 28) The Qualifications, Pay Scales and other Conditions for the advertised positions shall be in accordance with the UGC Regulations-2018/BCI Norms/AICTE/PCI notification No. 14-163/2021-PC1/12730, date: 08.08.2022/ Concern Regulatory Body and U.P. State Government's rules in this regard.
- 29) The Candidates are also advised to visit the university website as well as their online application uploaded on The Samarth Website, periodically for further information and updates related to the recruitment process.
- 30) The online application process will be started from 20.08.2026 and the last date for filling online application is 20.09.2026.
- 31) Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate issued by the Association of Indian Universities, New Delhi, without which their

candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's Foreign Scholarship Programme will be exempted from the Equivalency Certificate.

- 32) The application process is online only. However, print out of online application along with photocopy of relevant certificate(s) and documents) in support of educational qualification and service experience should be submitted to the office of the Registrar, Dr. Rammanohar Lohia Avadh University, Ayodhya in a sealed envelope by registered/speed post. The Sealed Envelope should be super scribed with a heading: "Application for the post of < Name & Discipline of the post>. The hardcopy of the application send by registered/ speed post must reach to the office of the Registrar within 05 days from the last date for online submission of the application i.e. date: 25.09.2026
- 33) The service conditions and age of superannuation shall be as per U.P. State Govt, norms.
- 34) No 'Interim Correspondence' shall be entertained.

#### **A. Screening and Selection Criteria for various Teaching Positions**

(In accordance with Governor Secretariat, U.P. Order Nos. 4229/JS dt. 02-07-2021; 5862/JS dt. 03-09-2021; 2385/JS dt. 28-04-2022; 3019/32-JS/2020 dt. 18-05-2023 and UGC-Regulations 2018/BCI Norms/AICTE/PCI/Concern Regulatory Body Norms)

The detail of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table below:

| Screening/Selection Components                                                                                                         | Assistant Professor |
|----------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| <b>Phase I</b>                                                                                                                         |                     |
| Basic Academic Score and API Score                                                                                                     | 100                 |
| Written test to assess subject knowledge                                                                                               | 40                  |
| Cumulative Total (for shortlisting)                                                                                                    | 140                 |
| <b>Phase II</b>                                                                                                                        |                     |
| (i) Assessment of teaching skills<br>(presentation to assess teaching skills in class and ability to take on line classes on computer) | 20                  |
| (ii) Interview                                                                                                                         | 10                  |

**Note:**

- "A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- For the post of Assistant Professor, the selection process shall be conducted in two phases: (i) shortlisting and (i) interview.

- iii. For the post of Assistant Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 3A.
- iv. For the post of Assistant Professor, there shall be a written objective examination of the relevant discipline/ branch of 40 points.
- v. For the post of Assistant Professor, syllabi for written examination, in sciences/humanities & social sciences will be syllabi of NET, in engineering/ technology will be syllabi of GATE & in Pharmacy will be syllabi of GPAT.
- vi. For the post of Assistant Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score for Basic Academic Score and API/Research Score, for inviting objections.
- vii. For the post of Assistant Professor, the candidates shall be given a time of at least three days from the date of publication of written examination score, for inviting objections.
- viii. For the post of Assistant Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and 'written test'. From this merit list appropriate number of candidates shall be shortlisted for Interview' which will be conducted in two parts for all discipline.
- ix. For the post of Assistant Professor final selection will be based on performance in assessment of teaching skill and interview taken together (but not less than 50% of total score i.e.15 marks) for shortlisted candidates selected for Phase 2 of the selection process after written examination.

**For Assistant Professor in the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

Eligibility (A or B) :

A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

**FOR THE POST OF ASSISTANT PROFESSOR (Faculty of Management /Business Administration)**

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM /C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

**For Assistant Professor in the disciplines of Engineering / Technology**

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

**For Assistant Professor in Department of Computer Applications**

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.

OR

Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

For relevant subject details please see university website.

**Calculation of the API/Research Score for the post of Assistant Professor will be as per the details given in Table 3 (as per UGC-Regulation 2018, Appendix II, Table 3A.)**

**Table 3. Assessment methodology for calculation of API/Research Score for the post of Assistant Professor (30% weightage).**

| S.No. | Academic Record        | Score            |                           |                                            |                           |
|-------|------------------------|------------------|---------------------------|--------------------------------------------|---------------------------|
| 1.    | <b>Graduation</b>      | 80% & Above = 15 | 60% to less than 80% = 13 | 55% to less than 60% = 10                  | 45% to less than 55% = 05 |
| 2.    | <b>Post-Graduation</b> | 80% & Above =    | 60% to less than          | 55% (50% in case of SC/ST/OBC (non- creamy |                           |

|    |                                                                                                                                                          |                  |                           |                                   |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------------|-----------------------------------|
|    |                                                                                                                                                          | 25               | 80% = 23                  | layer)/PWD) to less than 60% = 20 |
| 3. | M.Phil.                                                                                                                                                  | 60% & above = 07 | 55% to less than 60% = 05 |                                   |
| 4. | Ph.D.*                                                                                                                                                   | 30               |                           |                                   |
| 5. | NET with JRF                                                                                                                                             | 07               |                           |                                   |
|    | NET                                                                                                                                                      | 05               |                           |                                   |
|    | SLET/SET                                                                                                                                                 | 03               |                           |                                   |
| 6. | Research Publications (2 marks for each research publications published in those publications which are considered for NIRF.                             | 10               |                           |                                   |
| 7. | Teaching / Post Doctoral Experience (2 marks for one year each)#                                                                                         | 10               |                           |                                   |
| 8. | Awards                                                                                                                                                   |                  |                           |                                   |
|    | International / National Level (Awards given by International Organisations/ Government of India / Government of India recognized National Level Bodies) | 03               |                           |                                   |
|    | State-Level (Awards given by State Government)                                                                                                           | 02               |                           |                                   |

*#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

**Note:**

- a. (i) M.Phil + Ph.D Maximum – 30 Mark
- (ii) JRF/NET/SET Maximum – 07 Marks
- (iii) in award category Maximum – 03 Marks
- b. Score shall be valid for appointment in Uttar Pradesh SLET/SET University/College/Institution only.

**\*Note:** University may grade Ph.D. awarded candidates for the ranking of their degree awarding university/institute. Candidate awarded with Ph.D. from NAAC "A" graded / NIRF top hundred ranked universities/institutions, in accordance with UG-regulations, will be given 30 marks while others may be granted marks in a justified proportion.

*Point scored by the candidate will be weighed down to 30%.*

#### **A. Screening and Selection Criteria for various Teaching Positions**

(In accordance with Governor Secretariat, U.P. Order Nos. 4229/JS dt. 02-07-2021; 5862/JS dt. 03-09-2021; 2385/JS dt. 28-04-2022; 3019/32-JS/2020 dt. 18-05-2023 and UGC-Regulations 2018/BCI Norms/AICTE/PCI/Concern Regulatory Body Norms)

The detail of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table below:

| <b>Screening/Selection Components</b>                                                                                                                    | <b>Associate Professor</b> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| <b>Phase I</b>                                                                                                                                           |                            |
| Basic Academic Score and API Score                                                                                                                       | 80                         |
| Written test to assess subject knowledge                                                                                                                 | -                          |
| Cumulative Total (for shortlisting)                                                                                                                      | 80                         |
| <b>Phase II</b>                                                                                                                                          |                            |
| (i) Assessment of teaching skills<br>(presentation to assess teaching skills in class and ability to take on line classes on computer)<br>(ii) Interview | -<br><br>20                |

**Note:**

- "A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- For the post of Associate Professor and Professor the selection process shall be conducted in two parts: (i) short-listing and (ii) interview.
- For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2.

- However the research paper's weightage/marks will be awarded only for those publications which are considered for NIRF.
- iv. For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.
  - v. For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and AP/Research Score, for inviting objections.
  - vi. A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

**For Associate Professor in the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75).

**For the posts of Associate Professor in the disciplines of Engineering / Technology**

- i. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch  
AND
- ii. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.  
AND
- iii. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

**Calculation of the API/Research Score for the post of Associate Professor will be as per the details given in Table 4 (as per UGC-Regulation 2018, Appendix II, Table 2.)**

**Table 4. Assessment methodology for calculation of API/Research Score for the post of Associate Professor (50% weightage).**

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, and utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of Seventy Five (75) for Associate Professor, is required)

| S.N. | Academic/Research Activity                                                                                                  | Faculty of Sciences /<br>Engineering / Medical /<br>Agricultural / Veterinary<br>Sciences | Faculty of Languages /<br>Humanities / Arts / Social<br>Sciences / Library /<br>Education / Commerce /<br>Management & other<br>related disciplines |
|------|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.   | Research Papers in Peer-Reviewed or UGC listed Journals                                                                     | 08 per paper                                                                              | 10 per paper                                                                                                                                        |
| 2.   | Publications (other than Research papers)                                                                                   |                                                                                           |                                                                                                                                                     |
|      | (a) Books authored which are published by:                                                                                  |                                                                                           |                                                                                                                                                     |
|      | International publishers                                                                                                    | 12                                                                                        | 12                                                                                                                                                  |
|      | National Publishers                                                                                                         | 10                                                                                        | 10                                                                                                                                                  |
|      | Chapter in Edited Book                                                                                                      | 05                                                                                        | 05                                                                                                                                                  |
|      | Editor of Book by International Publisher                                                                                   | 10                                                                                        | 10                                                                                                                                                  |
|      | Editor of Book by National Publisher                                                                                        | 08                                                                                        | 08                                                                                                                                                  |
|      | (b) Translation works in Indian and Foreign Languages by qualified faculties                                                |                                                                                           |                                                                                                                                                     |
|      | Chapter or Research paper                                                                                                   | 03                                                                                        | 03                                                                                                                                                  |
|      | Book                                                                                                                        | 08                                                                                        | 08                                                                                                                                                  |
| 3.   | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula |                                                                                           |                                                                                                                                                     |
|      | (a) Development of Innovative pedagogy                                                                                      | 05                                                                                        | 05                                                                                                                                                  |
|      | (b) Design of new curricula and courses                                                                                     | 02 per curricula/course                                                                   | 02 per curricula/course                                                                                                                             |
|      | (c) MOOCs                                                                                                                   |                                                                                           |                                                                                                                                                     |
|      | Development of complete MOOCs in 4 quadrants (4/20 credit course) (In case of MOOCs of lesser credits 05 marks/credit)      | 20                                                                                        | 20                                                                                                                                                  |
|      | MOOCs (developed in 4 quadrant) per module/lecture                                                                          | 05                                                                                        | 05                                                                                                                                                  |
|      | Content writer/subject matter expert for each                                                                               | 02                                                                                        | 02                                                                                                                                                  |

|    |                                                                                                                |                                                  |                                                  |
|----|----------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
|    | <b>module of MOOCs (at least one quadrant)</b>                                                                 |                                                  |                                                  |
|    | <b>Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)</b>     | 08                                               | 08                                               |
|    | <b>(d) E-Content</b>                                                                                           |                                                  |                                                  |
|    | <b>Development of e-Content in 4 quadrants for a complete course/e-book</b>                                    | 12                                               | 12                                               |
|    | <b>e-Content developed in 4 quadrants) per module</b>                                                          | 05                                               | 05                                               |
|    | <b>Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)</b> | 02                                               | 02                                               |
|    | <b>Editor of e-content for complete course/paper/e-book</b>                                                    | 10                                               | 10                                               |
| 4. | <b>(a) Research guidance</b>                                                                                   |                                                  |                                                  |
|    | <b>Ph.D.</b>                                                                                                   | 10 per degree awarded<br>05 per thesis submitted | 10 per degree awarded<br>05 per thesis submitted |
|    | <b>M.Phil./P.G dissertation</b>                                                                                | 02 per degree awarded                            | 02 per degree awarded                            |
|    | <b>(b) Research Projects Completed</b>                                                                         |                                                  |                                                  |
|    | <b>More than 10 lakhs</b>                                                                                      | 10                                               | 10                                               |
|    | <b>Less than 10 lakhs</b>                                                                                      | 05                                               | 05                                               |
|    | <b>(c) Research Projects Ongoing:</b>                                                                          |                                                  |                                                  |
|    | <b>More than 10 lakhs</b>                                                                                      | 05                                               | 05                                               |
|    | <b>Less than 10 lakhs</b>                                                                                      | 02                                               | 02                                               |
|    | <b>(d) Consultancy</b>                                                                                         | 03                                               | 03                                               |
| 5. | <b>(a) Patents</b>                                                                                             |                                                  |                                                  |
|    | <b>International</b>                                                                                           | 10                                               | 10                                               |
|    | <b>National</b>                                                                                                | 07                                               | 07                                               |

|    |                                                                                                                                                                                                                                                             |    |    |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|
|    | <b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/IMF etc. or Central Govt or State Govt)</b>                                                                                                             |    |    |
|    | <b>International</b>                                                                                                                                                                                                                                        | 10 | 10 |
|    | <b>National</b>                                                                                                                                                                                                                                             | 07 | 07 |
|    | <b>State</b>                                                                                                                                                                                                                                                | 04 | 04 |
|    | <b>(c) Awards/Fellowship</b>                                                                                                                                                                                                                                |    |    |
|    | <b>International</b>                                                                                                                                                                                                                                        | 07 | 07 |
|    | <b>National</b>                                                                                                                                                                                                                                             | 05 | 05 |
| 6. | <b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b> |    |    |
|    | <b>International (Abroad)</b>                                                                                                                                                                                                                               | 07 | 07 |
|    | <b>International (within country)</b>                                                                                                                                                                                                                       | 05 | 05 |
|    | <b>National</b>                                                                                                                                                                                                                                             | 03 | 03 |
|    | <b>State/University</b>                                                                                                                                                                                                                                     | 02 | 02 |

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor: **5 Points**
- ii) Paper with impact factor less than 1: **10 Points**
- iii) Paper with impact factor between 1 and 2: **15 Points**
- iv) Paper with impact factor between 2 and 5: **20 Points**
- v) Paper with impact factor between 5 and 10: **25 Points**
- vi) Paper with impact factor > 10: **30 Points**

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- **Paper presented if part of edited book or proceeding then it can be claimed only once.**
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- The API/Research Score secured by candidate as per Table 4 shall be scaled down to a maximum of 50.

#### **A. Screening and Selection Criteria for various Teaching Positions**

(In accordance with Governor Secretariat, U.P. Order Nos. 4229/JS dt. 02-07-2021; 5862/JS dt. 03-09-2021; 2385/JS dt. 28-04-2022; 3019/32-JS/2020 dt. 18-05-2023 and UGC-Regulations 2018/AICTE/PCI/Concern Regulatory Body Norms)

The detail of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table below:

| <b>Screening/Selection Components</b>                                                                                                                    | <b>Professor</b> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| <b>Phase I</b>                                                                                                                                           |                  |
| Basic Academic Score and API Score                                                                                                                       | 80               |
| Written test to assess subject knowledge                                                                                                                 | -                |
| Cumulative Total (for shortlisting)                                                                                                                      | 80               |
| <b>Phase II</b>                                                                                                                                          |                  |
| (i) Assessment of teaching skills<br>(presentation to assess teaching skills in class and ability to take on line classes on computer)<br>(ii) Interview | -<br><br>20      |

**Note:**

- "A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- For the post of Associate Professor and Professor the selection process shall be conducted in two parts: (i) short-listing and (ii) interview.
- For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2. However the research paper's weightage/marks will be awarded only for those publications which are considered for NIRF.

- iv. For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.
- v. For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and API I Research Score, for inviting objections.
- vi. A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

**For the posts of Director/Professor in the disciplines of Engineering / Technology**

i. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

ii. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

iii. At least 6 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals.

**FOR THE DISCIPLINE OF PHARMACY**

| Name of the Post                    | Academic qualification                                                                                                                                                                                                                                                                                                                                | Teaching/Research/<br>Industry Experience                                                                                                  |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Lecturer/Assistant Professor</b> | First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized).<br><br>A PCI recognized Pharm.D degree holder shall also be eligible for the posts of Lecturer/Assistant Professor in the subjects of pathophysiology, pharmacology and pharmacy practice. | A lecturer will be re-designated as Assistant Professor after 2 years of teaching experience in PCI approved/ recognized Pharmacy College. |
| <b>Associate Professor</b>          | First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized).<br><br>A PCI recognized Pharm.D                                                                                                                                                            | 3 years experience in teaching or research at the level of Assistant Professor or equivalent in PCI approved/ recognized Pharmacy College. |

|                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                      | degree holder shall also be eligible for the posts of Associate Professor in the subjects of pathophysiology, pharmacology and pharmacy practice. Associate Professor shall acquire PCI recognized Ph.D in any of Pharmacy subjects within 7 years to become eligible for the post of Professor. |                                                                                                                                                                                                                                  |
| <b>Professor</b>                                                                                                                                                                     | First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy or Pharm.D (Qualifications must be PCI recognized).<br>With Ph.D degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).                            | <b><u>Essential</u></b><br>10 years experience in teaching in PCI approved/ recognized Pharmacy College or research experience out of which 5 years must be as Associate Professor in PCI approved/ recognized Pharmacy College. |
| <b>Note: Regarding post in Institute of Pharmacy, faculty members in following subjects are required preferably:- 1- Pharmaceutics, 2- Pharmaceutical Chemistry, 3- Pharmacology</b> |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                  |